

BUILDING your ABOLITIONIST

FUMBLING TOWARDS REPAIR PRACTICE SESSION

With SHIRA HASSAN & MARIAME KABA

SLIDE 1 of 5



ALL FACILITATION:

- 1 listening
- 2 inquiring
- 3 connecting

JUST PRACTICE VALUES

- BEING GENEROUS & GENERATIVE
We are ALL students
- TAKING CARE OF OURSELVES
We are SURVIVORS. This work is difficult.
- ANSWERING JUDGEMENT with CURIOUSITY
RESPOND with questions

walking alongside
rooted in community

THIS WORK is ABOUT ACCOMPANIMENT

WHAT does it FEEL like to be ACCOMPANIED?

- HELD
- BELIEVED
- SEEN
- CARED for
- STRENGTHENED

WITNESSED in STRUGGLE

from MARIAME KABA

AS a CA PRACTITIONER I SEEK TO:

- ENGAGE in INTENTIONAL COLLECTIVE CARE
- DO NO FURTHER (INTENTIONAL) HARM
- RESPECT ALL PARTICIPANTS
- ADAPT PROCESSES TO BE SENSITIVE to POWER IMBALANCES + ACCESSIBILITY BARRIERS
- HOLD MYSELF with HUMILITY, OPENLY INVITE FEEDBACK, ENGAGE in SELF-LEARNING, & PUT LEARNING into PRACTICE
- UNDERSTAND + INCORPORATE the CULTURAL IDENTITY, RITUALS, + VALUES of PARTICIPANTS

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TRANSFORMATIVE JUSTICE

LENS

WHAT can we do to address those needs?
WHAT are the NEEDS?
WHAT IMPACT/EFFECT HAS THIS BEHAVIOR HAD ON WHO?
WHAT RESULTS?
WRITE what you can document PRACTICE.

What happened?

MAP: are we on the RIGHT TRACK?

1 GET CLEAR
2 SAFETY & SUSTAINABILITY
3 MAPPING ALLIES & BARRIERS
4 SET GOALS
5 SUPPORT SURVIVORS & BYSTANDERS
6 TAKING ACCOUNTABILITY

7 WORK TOGETHER

8 KEEP ON TRACK

HOW MK has OPERATIONALIZED her RESPONSE:
* CA CANNOT HAPPEN in CRISIS !!! *



WHAT is TJICA? What is it NOT?
POD-MAPPING!

MAP the STORIES • REVIEW 10 GUIDING ?'s • SELF-ASSESSMENT • INITIAL CONVOS •
P.33 IF NOT ME, WHAT CAN I OFFER?

ENDING the PROCESS. FINISHED? • POLITICAL EDU • CONTRACT • TEAM BUILDING
GOALS

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WANTS

EXPANSIVE!
NOT ALWAYS DELIVERABLE.

WHAT'S NEGOTIABLE?

WHAT'S ACHIEVABLE?

WANTS + NEEDS



CONVOS CAN often be where a PROCESS GOES TO PIECES.

THINK of a TIME when YOU'VE BEEN HARMED:
A. WHAT DID YOU WANT?
B. WHAT DID YOU NEED?
C. HOW LONG DID it TAKE you to know what you WANTED + NEEDED?

TRAUMA is the HARMFUL INTERRUPTION of ANY of these THINGS

RESOURCES that are ESSENTIAL to SURVIVAL

HOW DO we OPERATIONALIZE THIS?



UNPACK what these things LOOK LIKE!

FROM API CHAYA:

we all need SAFETY, AGENCY, DIGNITY, & BELONGING

KEY to DETERMINE GOALS

NEEDS

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PUNISHMENT & CONSEQUENCES

THIS CONVERSATION often STARTED in the WANTS + NEEDS SECTION

- IS this REVENGE?
- WILL this cause hardship to this person's life that is NOT a natural consequence?
- IS this ACTIVE or PASSIVE?



CA SHOULD NOT BE USED AS A WEAPON

COMMUNITY ACCOUNTABILITY PROCESSES CAN'T HAPPEN if the GOAL is REVENGE

SORTING out PUNISHMENT & CONSEQUENCES

TO punitive AUTHORITARIAN	WITH restorative ACCOUNTABILITY
NOT neglectful IRRESPONSIBLE	FOR permissive PATERNALISTIC

ASK YOURSELF:
PRACTICED DIRECT
WHY am I in this QUADRANT right now?
Over-empathizing
Over-caretaking

OTHER TJ strategies can be used! especially HEALING JUSTICE!

THIS is not ONE-SIZE FITS ALL

TO BETTER KNOW what is a PUNISHMENT & what is a CONSEQUENCE you need to KNOW



SET UP ALL FOLKS to begin to TRANSFORM

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ADAPTING DEEPLY RELATIONAL CLEARING CIRCLE PRACTICE for ONLINE

1 SPEND MORE TIME ON PREP



2 ENSURE that PEOPLE HAVE MET OR HAVE RELATIONSHIPS BEFORE the CIRCLE

3 TAKE BREAKS between ROUNDS (LONGER, MORE)

4 DEBRIEF the CIRCLE with each PARTICIPANT



5 ASK for CHAT to only be used for TECH SUPPORT

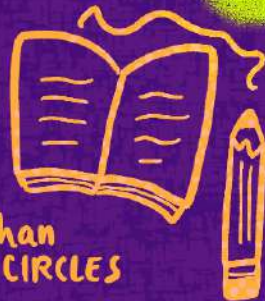


PRIVATE CHAT for VIBES ISSUES

6 CONSIDER having a SECOND facilitator for 1 on 1's



7 CONSIDER having people WRITE their answers DOWN on paper



Better than ZOOM for CIRCLES

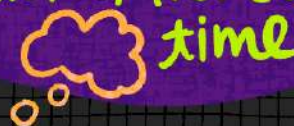
OTHER TIPS:

SOCOCO.COM



SEND FOOD to FOLKS

QUIET, REFLECTION



time

PARTICIPANT CAPS



JUST PRACTICE



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